



RESPONSIBLE
PURCHASING CHARTER
BETWEEN ECONOCOM
AND ITS SUPPLIERS

econocom

WHY A CHARTER RESPONSIBLE PURCHASING?

Econocom made the choice to commit to a Corporate Social Responsibility (CSR) approach from 2012. This commitment was materialized by the group's accession to the United Nations Global Compact that same year.

In this context, Econocom has made a number of commitments which govern the group's CSR policy:



Feeding our excellence through responsible commitment

- Position yourself as a committed employer
- Conduct a demanding environmental policy
- Be an ethical and responsible actor



Support the new responsible uses of our customers and our users

- Guarantee an extended, simple, as a service user experience
- Develop our offer of green and responsible digital services
- Fight against digital waste and promote the circular economy
- Drive responsible innovation in internal and external collaborations



Federate an ecosystem to create shared value

- Support new modes of digital education and training
- Become the partner of choice for innovative companies and integrate them into our offers
- Develop our local roots
- Commit to several societal themes

Econocom's Responsible Purchasing approach engages buyers and suppliers on all issues of sustainable development. The objective of this approach is to allow the identification and control of social and environmental issues in order to advance all of the group's suppliers.

This charter does not supplement the local laws and regulations in force in the countries where Econocom's service providers operate. It aims to ensure their effective application and above all to encourage best practices, beyond regulation.

Econocom suppliers are essential partners in the group's growth. This charter is part of a logic of long-term partnership and the exchange of good practices between the Econocom group and its suppliers.

THE VALUES THAT GUIDE OUR BUSINESS RELATIONSHIP

Our corporate culture and our desire to create an environment conducive to innovation for our customers are based on values that form the basis of our actions, our behavior and our success. These are also the values that guide our relationships with our suppliers and partners.



It is to love the risk of entrepreneurship, it is to try what others do not do, it is to innovate.

It is daring, it is overcoming your fear in order to build something useful.



It is saying what you think and thinking what you say.

It is, without detour, to move forward together in the same direction, to build, to adjust.

It is the spirit of the contract before the letters of the contract.



Knowing how to go fast to keep pace with our customers.

This is reacting to received signals.

It is learning from mistakes and knowing how to bounce back.

COMMON COMMITMENTS

The 10 principles of the United Nations Global Compact

The Econocom group is committed to respecting the principles of the United Nations Global Compact and to promoting their application by its suppliers and their subcontractors.

The Econocom group expects its suppliers to also undertake to comply with applicable local and international regulations and standards of ethical and responsible behavior; and in particular the principles of the United Nations Global Compact.

As a reminder, the 10 principles of the United Nations Global Compact are as follows:



Global Compact France

COMMON COMMITMENTS

Business ethics

The Econocom Group Ethics Charter sets out the principles of integrity, respect, compliance, exemplarity, fairness and responsibility that the Econocom group undertakes to respect and to uphold in the context of its relationship with its suppliers. **([Link to the Econocom Group Ethics Charter](#))**

In this sense, the Supplier undertakes to comply with all applicable laws, regulations and standards in terms of business ethics as well as the principles set out in the group's Code of Ethics. In particular with regard to:



The fight against corruption

- The Supplier undertakes to condemn any corruption or attempted active or passive corruption, whether direct or indirect;
- It is committed to putting in place actions to prevent the risk of corruption.



Use of the company's assets or financial data

- The Supplier undertakes to record all the services performed under the contract for accounting purposes;
- He undertakes to condemn the use or manipulation for personal purposes or outside the authorized professional framework of the goods, resources, materials, data or financial elements of the company.



Conflicts of Interest

- The Supplier undertakes to prevent any conflict of interest



Fair competition

- The Supplier undertakes to conduct its activities in accordance with the rules of fair competition and its competitors.

COMMON COMMITMENTS

Human rights and labor law

The Econocom group is committed to respecting human rights and the principles of the fundamental conventions of the International Labor Organization (ILO). It expects the Supplier to also undertake to comply with applicable local and international regulations in connection with the fundamental conventions of the ILO.

This means in particular that:

The fight against discrimination

- The Supplier undertakes not to tolerate any discrimination and to implement actions to promote equal opportunities and diversity.



Respect for labor law

- The Supplier undertakes to comply with the laws in force in terms of labor rights of the countries in which it is established;
- The Supplier undertakes to pay at least the legal minimum reference wage, without any discrimination;
- He undertakes to comply with the regulations in force in terms of working hours and weekly rest;
- It undertakes to respect freedom of association and the right to organize and collective bargaining as defined by ILO conventions;
- It prohibits the use of forced labor or under the threat of any penalty.
- It is prohibited to work by people who do not have the minimum age required by law (apart from specific cases permitted by local law and which do not endanger the health and safety of the person).



Health and security

- The Supplier undertakes to ensure the safety of people and property for which it is responsible in the course of its activity.
- He ensures that the working conditions and environment meet the standards and rules applicable to the company.



The Supplier undertakes to implement the necessary means to ensure compliance with these standards throughout its supply chain for goods and services supplied to Econocom, including and in particular in countries that have not signed the agreements of the ILO where he would work.

COMMON COMMITMENTS

Respect the environment

The Econocom group is committed to conducting a demanding environmental policy and addresses many subjects such as optimizing the energy consumption of its buildings and infrastructure, controlling the consumption of its information system, revising transport, favoring reuse, and work on waste recycling.

The group expects its suppliers to take the same approach in order to meet the environmental challenges of the sector.

This means in particular that:



Reduction of greenhouse gas (GHG) emissions

- The Supplier undertakes to reduce the environmental impact of its sites, products, services and activities, as well as to contribute to the objectives of reducing the associated greenhouse gas emissions.



Transition to the circular economy

- The Supplier undertakes to favor solutions linked to the circular economy such as repair, reuse or reconditioning;
- It is committed to pursuing a policy of reducing and managing its waste by upgrading or recycling it when upgrading is not possible.



Impacts on the environment and biodiversity

- The Supplier undertakes to preserve natural resources and biodiversity, in particular through the implementation of a policy to reduce the resources used;
- It is committed to preventing pollution related to its activity;
- It is committed to ensuring the traceability of its supplies.

The Supplier undertakes to implement the necessary means to ensure compliance with these standards throughout its supply chain.

IMPLEMENTATION AND MONITORING OF COMMITMENTS

For the qualification of its suppliers, Econocom takes into account their determination to implement Social Responsibility. The CSR actions undertaken by the supplier constitute full differentiation criteria; they can be valued as competitive advantages in the final partner selection process.

The partner will identify critical points in the supply chain and ensure the deployment of the corrective actions necessary to comply with the principles defined in this document.

Econocom wants exchanges of best practices to be set up in order to benefit from the progress made by each of its suppliers, and also wants each one to disseminate this charter, or equivalent, to its own suppliers.

Done at,

on //

?(directorpurchase)
Econocom Group Head of Purchasing

Supplier

Signature

Signature